

2026 Executive Healthcare Labor & Employment Law Conference

AGENDA

WIFI NETWORK: Tess_Meeting | PASSWORD: Meeting3000

THURSDAY, FEBRUARY 26, 2026

8:00 – 9:00 am **Registration and Networking Breakfast** | Cresthaven B

9:00 – 9:15 am **Introductions/Agenda Deep Dive** | Cresthaven A

9:15 – 10:15 am **Inside the Beltway** | Cresthaven A

- **Presenter:** Roger King, Senior Labor and Employment Counsel, CHRO Association

10:15 – 10:45 am **Networking Break**

10:45 – 11:45 am **Beyond Reasonable: Managing Accommodation Requests in Today's Healthcare Workplace** | Cresthaven A

- **Panelists:** Christine Ramatowski, VP Employment & Benefits Law, BJC Healthcare; Marjorie George, VP - Legal, Labor & Employment and Legal Operations, HCA Healthcare; and DeDe Davenport, Senior Legal Officer, University of Texas MD Anderson Cancer Center
- **Moderator:** Tracey Jaensch, Partner, FordHarrison LLP

11:45 – 1:00 pm **Networking Lunch** | Cresthaven B

1:00 – 2:00 pm **From Incident to Aftermath: Effective Crisis Communication in the Hospital Setting** | Cresthaven A

- **Facilitators:** Aidan Ryan, Senior Vice President, Head of Issues + Crisis, We. Communications and Mark Floyd, Partner, FordHarrison LLP

2:00 – 2:30 pm **Networking Break**

2:30 – 3:30 pm **Culture as a Safeguard: How Positive Employee Relations Reduces Labor, Litigation, and Safety Risks** **PANEL** | Cresthaven A

- **Panelists:** Michelle Abidoye, Chief Labor Relations Officer, Providence; Jill Davis, Managing Counsel, Orlando Health; and Nichole (Nicki) Hancock, Vice President, Human Resources, Johns Hopkins All Children's Hospital
- **Moderator:** Henry Warnock, Partner, FordHarrison LLP

3:30 – 4:00 pm **Networking Break**

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4:00 – 5:00 pm

Lightning Round Q&A Breakout Sessions

Attendees will self-select one of two groups: one room will be focused on labor relations and the other on employment law. Participants can raise practical questions, explore real-world scenarios, and discuss challenges and best practices specific to their organizations in a candid, solution-focused setting.

- » *The Study* | [Labor](#)
- » *Cresthaven B* | [Employment](#)

5:00 – 6:00 pm

Recharge and Refresh Break

6:00 pm

Buses Depart for Dinner at Atlanta Fish Market | Front Hotel Entrance

FRIDAY, FEBRUARY 27, 2026

8:00 – 9:00 am

Networking Breakfast | *Cresthaven B*

9:00 – 10:15 am

The Evolving Labor Landscape: How Hospital Leaders Are Responding to Recent NLRB Decisions | *Cresthaven A*

- **Panelists:** Adam Eckstein, Labor & Employment Counsel, LCMC Health; Scott Medsker, Vice President, Labor & Employee Relations, HCA Healthcare; and Ed Richards, Vice President, Labor Relations, Tenet Healthcare
- **Moderator:** Tammie Rattray, Partner, FordHarrison LLP

10:15 – 10:45 am

Break

10:45 – 11:45 am

AI in Healthcare: Opportunities, Risks, and What's Next – A Fireside Chat | *Cresthaven A*

- **Featured Guest:** Jon Copley, VP - AI/GenAI Enablement and Model Services, RGA
- **Moderator:** Corey Franklin, Partner, FordHarrison LLP

11:45 am

Adjournment and Lunch | *Cresthaven B*